



Accessibility Plan

2019-2022

Approved by:	The RPHS Governing Body	Date: January 2019
Last reviewed on:	January 2019	
Next review due by:	January 2022	

ACCESSIBILITY PLAN

This plan has been created in conjunction with the latest Access Audit to ensure continued improvement of the school site for staff, students and visitors with disabilities. Curriculum related access is covered in our Equality Duty Policy.

Objective	Timeframe
Provide more accessible reception entrance with automatic door and safer ramp	Completed Summer 2020
Provide additional facilities within disabled toilets where they are missing to include (but not limited to); handrails, clothes hooks, accessible locks	Ongoing as regulations change
Ensure stair nosings are visually different from the rest of the stair for visually impaired students and visitors	Ongoing, relined Summer 2020
Improve access to the site to include (but not limited to); ensure local vegetation is not blocking paths, lighting is adequate	Ongoing, LA notified when issues outside the school grounds arise
Ensure paths on site kept clear of vegetation and snow/ice	Ongoing, regular maintenance by grounds team and specialist service when snow/ice predicted to clear paths
Ensure signage is clear	Ongoing, all signage installed checked to ensure clarity
Location of disabled bays – closeness to reception and size	Completed Summer 2019 – bays moved and turned so that disabled visitors have more space to exit the vehicle
Regular testing of induction loop to ensure it is working	Ongoing, to be tested with a member of staff who has a hearing aid
Replace toilet handles with 'one action' handles as they require replacement	Ongoing
Replace door handles with tonal contrast handles as they require replacement	Ongoing
Ensure doors are accessing suitable when being replaced	Ongoing
As rooms are redecorated (classrooms, offices, toilet facilities) where possible ensure that everything which can be done is, in order to make them accessible	Ongoing, affected areas considered during latest refurbishment works
Lift near reception to have better signage and a more accessible external call button	Completed Summer 2020
Access Audit to be carried out every 3 years	Ongoing
Provide documents in large format for those who are visually impaired	This is done on request
Documentation (including print and online) is written in a way that is as accessible to all students, staff and visitors as possible	Ongoing